

CERTIFICATE

Interface Software for **mySAP.com**[®]

HR-PDC 4.5

Time & Attendance and Employee
Expenditures

T&A PHANTOM FOR R/3
for the SAP R/3 System

SAP AG

hereby confirms that the product

T&A PHANTOM FOR R/3

Release Partner Product: 3.08

of the company

Synel Industries LTD

has been certified as interface software for
the SAP R/3 4.5 System.

This certificate confirms the existence of
product functionality in accordance with
SAP's Certification procedure. It does not
guarantee that the product is error-free.

The certification test is documented in
report: 1038/10/wdf from June 20,
2000. The test has been performed using a
SAP R/3 System.

Partner hardware: Intel Pentium
Operating system: Win NT 4.0 SP4
Environment: BAPI Technology


This configuration meets the requirements
for connecting T&A PHANTOM FOR R/3
to the SAP R/3 System.

Certified functions

- Time events
- Employee expenditures

Waldorf, August 4, 2000

i.A.


Dr. Jörg Wiederspohn
Integration & Certification Manager

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Partner

mySAP.com

Software